

Curriculum Vitae / Profile

I. GENERAL INFORMATION



1. **Name** : Dr. Nitin Balasaheb Salve
2. **Designation** : Asst. Professor
3. **Date of Birth** : 24 March 1989
4. **Educational Qualifications**: M.Com., MBA, BTEC HNC, Ph.D.
5. **Subject** : Commerce
6. **Area of specialization** : Business Administration, Human Resource Management,
Financial Management
7. **E-mail Id** : nitinsalve2403@gmail.com
8. **PAN** : HFPPS2624M
9. **Mobile No.** : 7057761591
10. **B.C.U.D. Profile Username** : 52201693296
11. **Permanent Address** : 'Krupasindhu' Row house no. 6, Sai City, Yeola Road,
Kopargoan, Tal- Kopargaon, Dist- Ahilyanagar, (MH)
12. **Aadhar Card Number** : 795464149919

II. ACADEMIC QUALIFICATION

Sr. No	Degree	Specialization	Board/University	Year	Class & Percentage
1	Ph. D	Business Administration	S. P. Pune University, Pune	2025	Awarded
2	M.B.A	Human Resource Management	S.P. Pune University, Pune	2022	First Class with Distinction 78.63%
3	M.Com.	Business Administration	S. P. Pune University, Pune	2013	First Class 63.18%
4	M.B.A	Finance	YCMOU, Nasik	2012	Second Class 54.86%
5	B.Com.	Banking and Finance	S. P. Pune University, Pune	2011	Second Class 51.50%
6	B.A.	Economics	YCMOU, Nasik	2009	Second Class 53.75%

III. PROFESSIONAL QUALIFICATION

Sr. No.	Name of the Course	Board/University	Year
1	Diploma In Aviation, Hospitality And Travel Management	Frankfinn Institute of Air Hostess Training Centre	2007-09 (2 Yrs.)

IV. COMPUTER PROFICIENCY

Sr. No.	Name of the Course	Year	Marks/Grade
1	MS-CIT	2007	70
2	Tally ERP 9	2011	A
3	Diploma in Web Designing	2018	A

V. EXPERIENCE

Industrial/Professional Experience			
Sr. No.	Company	Designation	Period
1	Eureka Forbes , Pune (MNC)	Marketing Specialist	2006-2007, (1 Year)
2	ISS Catering Services, Pune (MNC)	Supervisor	2007-2008, (1 Year)
3	Shradhha Park Inn Hotel, Sarovar Portico Group, Shirdi	Front Office Assistant	2009-2010, (1 Year)
4	Atma Malik Hospital, Kokamthan	Assistant Accountant	2011-2012, (9 Months)
Academic Experience			
Core Faculty Member			
Sr. No.	Institution	Designation	Period
1	Rayat Shikshan Sanstha's Karmaveer Bhaurao Patil Institute of Management Studies and Research, Satara	Head of the Dept. of Management and Assistant Professor	July 2024 to till date
2	Rayat Shikshan Sanstha's S.S.G.M. College, Kopargaon Department of BBA	Head of the Department and Assistant Professor	2022 to July 2024 2 Years
3	Jagdamba Education Society's SND Arts, Commerce and Science College, Yeola, Dept. of BBA	Head of the Department and Assistant Professor	2019- 2022 3 Year
4	Rayat Shikshan Sanstha's S.S.G.M. College, Kopargaon Department of BBA	Head of the Department and Assistant Professor	2013-2019 6 Years
Visiting Faculty Member			
1	Sanjivani Arts, Commerce and Science College, Kopargaon. BBA- Aviation, Hospitality, Traveling and Tourism Management	Visiting Faculty	2020-2021 1 Year
2	MPSC Study Centre, SSGM College, Kopargaon.	Visiting Faculty	2017- 2020 3 Years
3	Rayat Shikshan Sanstha's S.S.G.M. College, Kopargaon YCMOU Study Centre (5103 A)	Visiting Faculty (B.Com.)	2017- 2020 3 Years

VI. RESEARCH EXPERIENCE

Sr. No.	Activities
1	A Study of Recruitment and Selection Procedure at Klassic Wheels Pvt. Ltd, Ahmednagar, during M.B.A. (HRM)
2	Employees Training and Development Procedure of Shri Saibaba Sansthan Trust's Prasadalya at Shirdi, during M.Com. in 2012-13.
3	Comparative Study of HDFC Standard Life Insurance Corporation and ICICI Prudential Life Insurance, during M.B.A. (Finance)

VII. SEMINARS, WORKSHOPS, WEBINARS, FDPs, SHORT-TERM COURSES, CAPACITY BUILDING PROGRAMMES ATTENDED/PRESENTED/PUBLISHED 2013-2025

Particulars	National/ International/ State	Attended	Paper Presented & Published
Seminars/Conferences/Webinars	National	9	14
	International	2	6
	State	1	1
FDPs	National	16	---
	International	1	---
Workshops	National	11	---
	International	1	---
Short-term courses		5	---
Capacity Building Programmes		4	---
Total		50	21

Research Articles Attended, Presented and Published - 2013-2025

Sr. No.	Title of the Paper	International/ National/ State	Paper Presented / Attended	Organizer	Date	ISSN/ISBN
1	Recent Trends in Global Marketing	National	Attended	SSGM College, Kopargaon	1 st -2 nd Feb. 2010	----- --
2	Entrepreneur as a tool for Socio-Economic Development	National	Attended	AIMBA, Sangamner	4 th -5 th Oct. 2013	----- --
3	Object Oriented Technology used in Management	International	Paper Presented	K.J.S. College, Kopargaon	8 th Feb. 2014	Vol.-III Issue 5(I) ISSN: 2249-7455

4	Paradigm Shift:- Commerce, Engineering,	International	Attended	K.J.S. College, Kopargaon	30 th Sept. 2014	-----
	Technology and Social Sciences					
5	Role of Information Technology in E- Commerce	National	Paper Presented	SSGM College, Kopargaon	7 th -8 th Oct. 2013	Vol.-II, ISBN: 978- 81-923914- 0-1
6	Impact of FDI on Indian Economy	National	Paper Presented	New Arts, Commerce and Science College, Parner	26 th -27 th Sept. 2014	-----
7	Role of FDI in Indian Economy	National	Paper Presented	Arts and Commerce College, Pusegaon, Satara	12 th -13 th Dec. 2014	-----
8	E-banking Impact, Risk and Security	National	Paper Presented	Arts, Commerce and Science College, Kolhar	15 th -16 th Dec. 2014	ISBN: 978- 93-83-870- 15-8
9	Marketing Revolution in Rural India: Emerging Trends and Strategies	National	Paper Presented	SSGM College, Kopargaon	16 th -17 th Jan.2015	Vol.,III ISBN: 978- 81 923914- 0-3
10	Business Research: Status and Trust Areas	National	Attended	C.D. Jain College, Shrirampur	17 th 18 th Feb. 2014	
11	Writing a Report or Thesis	National	Paper Presented	Arts, Commerce and Science College, Rahuri	13 th -14 th Feb. 2015	ISBN: 978- 81-929750- 2-3
12	Impact of Globalization on Digital Marketing	International	Paper Presented	C.S.S. Collge, Hupri, Kolhapur	4 th -5 th Dec. 2015	
13	Recent Trends in Marketing in Rural India	National	Paper Presented	K.V.N. Naik College, Dindori	27 th – 28 th Sept. 2016	----- --
14	Management Information System	National	Paper Presented	L.B.P. Mahila Mahavidyalaya, Solapur	25 th Feb. 2017	ISSN:- 2231-5063, Impact Factor 4.6052 (UIF)
15	Intellectual Property Rights and Research Methodology	One Day Seminar	Attended	C.D.Jain College of Commerce, Shrirampur	12 th Feb. 2020	-----

16	New National Education Policy 2019	State	Paper Presented	College of Education, Sangamner	25 th & 26 th Feb. 2020	
17	E-Banking Benefits and Challenges in an	International	Paper Presented	International Centre of Excellence in Engineering	28th Feb. 2020	ISSN No. 2347-6648

	Emerging Economy		UGC Care Listed)	and Management, Aurangabad		
18	Evolution And Performance Of Tourism Industry In India	National	Paper Published	M C E Society's Journal of Inter Disciplinary Research, Pune	30 th June, 2021	ISSN-2456-2750
19	Artificial Intelligence and Data Science	International	Paper Presented	Institute of Business Management and Rural Development	21 st & 22 nd Sept. 2022	-----
20	Study of Social Initiatives of Shree Saibaba Sansthan Trust, Shirdi	International	Paper Published (UGC Care Listed)	Karmaveer Bhaurao Patil Mahavidyalaya, Pandharpur, Dist- Solapur Education and Society, UGC care listed Journal	27th & 28th Jan. 2023	ISSN-2278-6864
21	Adaptable Learning and Innovation for Visionary Execution in association with SUMTA	National	Attended Member of the organizing committee	KBP Institute of Management Studies and Research, Satara	27 th & 28 th Sept. 2024	-----
22	A Study of Sustainable Business Models and Practices in Tourism and Hospitality Business in Maharashtra	International	Paper Presented and Published (Peer Reviewed Refereed Journal)	Arts, Commerce & Science College, Narayangaon	31st Jan. 2025	ISSN: 2348-9766) Vol. 12, Issue 02 Impact Factor 7.098
23	Natural Resources and Sustainable Development in India: Challenges and Opportunity	State Level Webinar	Attended	S.S.G.M. College, Kopergaon	5 th Feb. 2025	

24	A Study of Cross Cultural Trade Policies of India Aligning with Sustainable Industry Practices	National Seninar	Paper presented and Published	Abasaheb Marathe Arts and New Commerce, Science College, Rajapur	7 th Feb. 2025	ISBN: 978-81-968645-2-1
25	A Study of Innovative Approaches to Marketing Tribal Textile Products	International Conference	Paper presented and published	School of Commerce and Management Studies,	13th Feb. 2025	

	Globally with Special Ref. to Maharashtra State		(Peer Reviewed Refereed Journal)	Central University of Himachal Pradesh		
26	IBMRD Journal of Management and Research	International Level Conference	Paper Presented and Published	IBMRD, Ahilyanagar	1 st March 2025	ISSN: 2277- 7830(P) 2348-5922(O)
27	A Study of Emerging Trends in Skill Development with Reference to the Education Sector in Rural Maharashtra	National Seninar	Paper presented and Published	Dr. Patagrao Kadam Mahavidyalaya, Ramanadnagar	20 th & 21 st March 2025	ISBN: 978-93-92576-80-5
28	Mahatma Jyotiba Phule Vs. Western Management Thinkers: A Comparative Study in Leadership and Organizational Behavior	National Conference	Paper presented	IITS College, Guna (MP)	20 th March 2025	
29	A Study of Human Resource Management in the Tourism Sector with Special Reference to Ahmednagar & Nashik Districts	National Conference	Paper presented and Publish (Peer Reviewed Refereed Journal)	SMBST Arts, Science and Commerce College, Sangamner	4th & 5th April 2025	ISSN: 2278-5639 Vol. XIV, Issue- IX Impact Factor – 7.00

30	Mahatma Jyotiba Phule Vs. Western Management Thinkers: A Comparative Study in Leadership and Organizational Behavior	National Conference	Paper presented and Published (Peer Reviewed Refereed Journal)	Swadeshi Research Foundation	10th April 2025	
31	Reader Response and Ethical Engagement	National	Attended	Nucleus of Learning and Development	22 nd April 2025	
32	Transforming Bharat: The Role of Commerce, Science & Humanities in the 21 st Century	National Level E-Conference	Attended	Nucleus of Learning and Development	24 th April 2025	
33	In Memory of Shakespeare	National Level Webinar	Attended	Smt. S.K. Gandhi College, Kada, Ashti	23 rd April 2025	
34	The Terror of Water in Literature	National Level Webinar	Attended	National Level Webinar	30 th April 2025	
35	Social Media and Peer Pressure How Online Platforms Shape Adolescent Self-Perception	National Level Webinar	Attended	Nucleus of Learning and Development	2 nd May 2025	
36	The Kiradu Temples, Barmer Rajasthan: History, Art and Heritage	National Level Webinar	Attended	Nucleus of Learning and Development	9 th May 2025	
37	Decolonizing English Language Teaching: A Critical Perspective	National Level Webinar	Attended	Nucleus of Learning and Development	13 th May 2025	
38	Tribal Community: Indigenous Cartographies	National Level Webinar	Attended	Nucleus of Learning and Development	14 th May 2025	
39	Restoring the Balance	National Level Webinar	Attended	Nucleus of Learning and Development	20 th May 2025	
40	Theyyam: The Dance of Gods in Kerala's Sacred Groves	National Level Webinar	Attended	Nucleus of Learning and Development	23 rd May 2025	
41	Navigating the Posthuman Crossroads: Technology as Catalyst	National Level Webinar	Attended	Nucleus of Learning and Development	30 th May 2025	

42	Literary Impressionism and Subjective Perception of Reality	National Level Webinar	Attended	Nucleus of Learning and Development	3 rd June 2025	
43	Bridging Traditions and Science: The Role of Indian Knowledge System in Modern Forensic Investigations	National Level Webinar	Attended	Nucleus of Learning and Development	6 th June 2025	
44	Academic Profession and Strategies for Enhancing Mental Health and Resilience	National Level e-Seminar	Attended	A.C.T. Academy	9 th June 2025	
45	Bloom's Taxonomy: Preparation K-levels for OBE	National Level Faculty e-Workshop	Attended	A.C.T. Academy	11 th June 2025	
46	Critical Spatial Theory in Literature	National Level Webinar	Attended	Nucleus of Learning and Development	13 th June 2025	
47	Review of Union Budget of India 2025-26		Paper published	Writers Row Publications	June 2025	ISBN: 978-93-6349-456-5

OTHER EXPERIENCES (2013-2025)

Worked in: -

- 2nd Cycle of NAAC in KBP institute of Management Studies & Research, Satara
- As a Co-ordinator of Placement Cell in KBPIMSR, Satara
- As a member of Placement Cell of S.S.G.M. College, Kopargaon
- As a member of Examination consultant committee of S.S.G.M. College, Kopargaon
- 3rd and 4th Cycle of NAAC in SSGM College, Kopargaon
- TD-IQAC Committee in SSGM College, Kopargaon
- Alumni Association in SSGM College, Kopargaon
- And other Committees of College in SSGM College, Kopargaon

SOFT SKILLS

1. Open Minded 2. Positive Attitude 3. Good listener 4. Helping Nature

HOBBIES

1. Reading Novels 2. Swimming 3. Listening to Music

DECLARATION

I hereby declare that all the information given above is true to the best of my knowledge.

Date:10th July 2025

Dr. Nitin Balasaheb Salve